

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD APRIL 27, 2020

A regular meeting of the Kenosha Unified School Board was held on Monday, April 27, 2020, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Duncan, President, presided.

The meeting was called to order at 7:01 P.M. with the following Board members present: Mr. Battle (virtually), Ms. Stevens, Mrs. Modder, Ms. Adams, Mr. Wade, and Mr. Duncan. Dr. Savaglio-Jarvis, Ms. Valeri (virtually), and Mrs. O'Connor (virtually) were also present. Mr. Garcia was excused.

Mr. Duncan, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There was not a student ambassador present.

There were no awards or recognitions.

There were no Administrative/Supervisory Appointments.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

There was not a legislative report.

Mr. Duncan introduced the Motion to Waive School Board Policy 8870 submitted by Dr. Savaglio-Jarvis, excerpts follow:

"Due to the current COVID-19 pandemic, I move that Policy 8870 – Public Participation at School Board Meetings be waived for the April 27, 2020, regular school board meeting.

Citizens wishing to share their views and comments with the board may do so in writing via email to the school board secretary, Stacy Busby at sbusby@kUSD.edu or via United States Postal Service mailed to 3600-52nd Street, Kenosha, WI 53144."

Ms. Adams moved that Policy 8870 – Public Participation at School Board Meetings be waived for the April 27, 2020, regular school board meeting but allowing written communications to be read out loud if properly received and requested by citizens. Ms. Stevens seconded the motion. Unanimously approved.

Ms. Busby read citizens comments which were properly received and requested.

Remarks were made by the Board President and Board members.



This update is being provided to the Board of Education as an informational item only. The administration will continue to monitor the situation at the State and local levels and will provide updates as needed.”

Dr. Savaglio-Jarvis presented the Negotiations with the Kenosha Education Association for the 2020-2021 Collective Bargaining Agreement submitted by Mr. Hamdan, Mrs. Lindsey O’Connor, Chief Human Resources Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“On March 18, 2020, the District’s and Kenosha Education Association’s negotiations teams met to exchange initial bargaining proposals. Both parties exchanged proposals and reached a tentative agreement of a base wage increase of 1.81 percent effective July 1, 2020, which will be distributed across



cost savings for the District, but also created a significant learning curve for staff, which the Office of Human Resources is still addressing today.

The goal of the District is to continue to educate staff and family members about the new health plan and how to navigate its requirements. Thus far, the Office of Human Resources has:

- x Provided information to all staff via all user emails;
- x Uploaded various resources for all staff on the KUSD staff intranet;
- x Provided information to all staff via the staff e-newsletter, the Torch; and
- x Provided support through the United Healthcare nurse liaison from October 10 through March 13, as well as onsite support from United Healthcare's Sr. Field Account Manager.

To help staff understand and address increasing financial obligations associated with this new HDHP, the Office of Human Resources is working to educate and offer tools that will assist staff as they navigate the new plan.

One option is to provide staff-paid group voluntary benefits. Staff-paid group voluntary

The overall major maintenance budget is \$2,000,000. In addition, we have a budget of \$500,000 within our utilities/energy budget to fund capital projects each year. The energy project funds were generated from measured savings from previous energy projects over a 10 year period. Energy savings generated from projects the past several years have been placed back in the general fund for other district expenditures.

The 2020-21 capital projects plan is provided as Attachment A to this report. The plan is a continuation of the overall major maintenance plan initiated 19 years ago, and the energy savings project program started 17 years ago. The major maintenance plan includes a proposed contingency of \$50,000 or 3.33% of the available budget for projects that will be performed this year. Board Policy 3711 recommends that a contingency of not more than 5% be reserved at the beginning of each year; contingencies have ranged from 0.86% to 4.25% over the past 19 years.

As part of the report associated with the 2017-18 capital plan, we noted that for a 6 year period we will be using almost all of the major maintenance funds at Bullen, Lance, Tremper and Bradford. This will be the fourth year of that 6-year plan, and the funds will be split between the third year of the project at Tremper and the second year of the project at Bradford. This was discussed in great detail during the Committee and Board meetings that lead to the approval of those projects at the April 25, 2016, Sc



“WHEREAS, Wis. Stat. §118.38(1) and Wis. Admin. § PI 8.01(4) authorize school boards to request the Department of Public Instruction to waive any school board or school district requirement in Wis. Stat. chs. 115 to 121 or in the administrative rules promulgated by the Department under the authority of those chapters; and

WHEREAS, Wis. Stat. §118.38(1)(b) requires that before requesting a waiver, a school board shall hold a public hearing in the school district on the request for a waiver of any requirement in Wis. Stat. chs. 115 to 121; and

WHEREAS, Wis. Stat. §§ 120.12(1) and 12.44(2) authorize the Board of Education to have the possession, care, control and management of the property and affairs of the school district; and

WHEREAS, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic; and

WHEREAS, on March 12, 2020, pursuant to Wis. Stat. § 323.10, Wisconsin Governor Tony Evers issued Executive Order #72, declaring a public health emergency in all counties of the state as a result of the coronavirus pandemic (COVID-19); and

WHEREAS, on March 13, 2020, Governor Evers issued Emergency Order #1 mandating statewide closure of all public and private schools because of the spreading COVID-19, effective March 18, 2020, at 5:00 pm, through April 6, 2020; and

WHEREAS, on March 17, 2020, Governor Evers issued a further order, Emergency Order #5, extending the closure of all public and private K-12 schools indefinitely, through the duration of the public health emergency, amid the coronavirus pandemic; and

WHEREAS, on March 21, 2020, Governor Evers issued Emergency Order #10 wherein Governor Evers suspended Wis. Admin. § PI 8.01(4)(b)1. to 7. and (c) setting forth the requirements for school districts and the Department of Public Instruction when school districts request waiving hours of instruction requiremen(s)4(14(or)7(onav)4(i)6(r)7(us)14( pa



1. On April 27, 2020, the Kenosha School Board of Education held a public hearing, in satisfaction of Wis. Stat. §118.38(1)(b), concerning requests for waivers of the requirements identified herein; and

2. In compliance with Wis. Stat. §§ 118.38(1) and (1m), and for the reasons set forth herein, the Board of Education hereby directs the District Administrator or her designee to apply, on behalf of the Board, to the Office of the Superintendent for Public Instruction (OSPI) for the waiver of the following:

a. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of 10 hours of community service for Cohort 2020 students or older for the 2019-2020 school year only due to the COVID-19 public health emergency.

b. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of 8.5 elective credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

c. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of IOWA requirements only for the three identified courses and credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

d. Waiver of the requirement of Wis. Stat. § 118.33(1)(a) and the administrative rules promulgated by the department regarding required 15.0 credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

e. Waiver of the requirement in Wis. Stat. § 118.33(1m)(a) relating to the civic exam requirement as a condition of receiving a high school diploma for Cohort 2020 students or older for the 2019-2020 school year only due to the COVID-19 health emergency and the following additional reasons:

- i. Unequal and/or irregular access to technology
- ii. Inability to administer an online or paper test

f. Waiver of the requirements of Wis. Stat. § 121.02(1)(f) and the administrative rules promulgated by the department regarding required instructional hours for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

g. Waiver of the requirements to complete an Educator Effectiveness Cycle for educators in their Summary Year in 2019-20, including waivers of the requirements to meet PI 8.01 and Wis. Stat. §§ 115.415 and 121.02(1)(q) for the 2019-20 school year only due to the COVID-19 public health emergency.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board of Education's approval of this action and of the authority granted herein at a duly-noticed meeting of the Board held on April 27, 2020."

Mrs. Modder moved to approve the listed waiver requests and adopt Resolution 361 - School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.38(1) and (1m). Ms. Adams seconded the motion. Unanimously approved.

Ms. Stevens moved to adjourn the meeting. Mr. Wade seconded the motion. Unanimously approved.

Meeting adjourned at 8:29 P.M.

Stacy Schroeder Busby  
School Board Secretary